



Safeguarding Policy

The purpose of this policy statement is:

- to protect children and young people who receive Corn Close Care Farm's services from harm. This includes the children of adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Corn Close Care Farm, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in the United Kingdom. A summary of the key legislation is available from [nspcc.org.uk/learning](https://www.nspcc.org.uk/learning).

Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents.

Types of abuse that children can suffer include:

- physical abuse
- sexual abuse
- neglect
- emotional abuse
- domestic abuse
- bullying and cyberbullying
- child sexual exploitation
- child trafficking
- criminal exploitation and gangs
- female genital mutilation
- grooming

For more information on these types of abuse and how you can spot them, you can visit:

- North Yorkshire Safeguarding Children Partnership: <https://www.safeguardingchildren.co.uk/>
- NSPCC : <https://www.nspcc.org.uk/what-is-child-abuse/types-of-abuse/>

Types of abuse that adults can suffer include:

- physical abuse
- sexual abuse
- domestic abuse

- psychological or emotional abuse
- financial or material abuse
- modern slavery
- discriminatory abuse
- organisational or institutional abuse
- neglect
- self-neglect

For more information on these types of abuse, you can visit:

- North Yorkshire County Council, Safeguarding Vulnerable Adults: <https://www.northyorks.gov.uk/safeguarding-vulnerable-adults>
- North Yorkshire Safeguarding Adults Board: <https://safeguardingadults.co.uk/>
- Social Care Institute of Excellence: <https://www.scie.org.uk/safeguarding/adults/introduction/types-and-indicators-of-abuse>

We believe that:

- Safeguarding is everyone's responsibility
- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children, young people and adults safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead and deputy for children and young people
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures

- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made. No volunteer without a DBS check or with a check pending, will have sole access to any visitor.
- making sure that our staff and volunteers know what to look for and what to do if a child makes a disclosure or if they have any concerns
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: [ico.org.uk/for organisations](http://ico.org.uk/for-organisations)]
- sharing information about safeguarding and good practice with children and their families
- making sure that children, young people and their families know where to go for help if they have a concern
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, following the Local Authority procedures.
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns
- We will follow the procedures set out by the North Yorkshire Safeguarding Children Board and North Yorkshire LA's Safeguarding procedure and guidance:

<https://www.safeguardingchildren.co.uk/professionals/nyscb-procedures/>

<https://www.northyorks.gov.uk/safeguarding-vulnerable-adults>

Contact details:

Nominated child protection lead

Name: Cath Wilson

Phone/email: cornclosecarefarm@btinternet.com

Deputy child protection lead

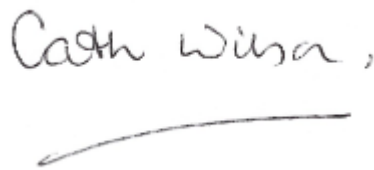
Name: Tim Wilson

Phone/email: cornclosecarefarm@btinternet.com

North Yorkshire Customer Services Centre – 01609 780780

NSPCC Helpline 0808 800 5000

We are committed to reviewing our policy and good practice annually.

Date of policy	05.08.22
Review date	04.08.23
Name	Cath Wilson
Signed	
Position	Manger